



Document 3 (EMS) - Environmental Policy

1. Policy Purpose and Company Commitment

BJ's Tree Service recognises the moral and legal environmental responsibility as outlined in legislation such as the *Protection of the Environment Operations Act, 1997 (NSW)*, the *Environment Planning and Assessment Act, 1979 (NSW)*, *Waste Avoidance and Resource Recovery Act, 2001 (NSW)*, *Protection of the Environment Operations (Waste) Regulation 2014*, and all other applicable environmental regulations. BJ's Tree Service recognises and is committed to continual environmental performance improvement and environmental initiatives that extend far beyond legal compliance.

BJ's Tree Service also recognises our responsibilities to sustainability within the community, including a general commitment to preserve the environment for current and future generations.

This document provides all staff, sub-contractors and visitors with access to the policies and procedures of BJ's Tree Service for the environment, as an initial point of reference. The policy is not intended to be a complete guide to environmental issues, whereby the other EMS documents provide more detailed information.

2. About BJs Tree Service

BJ's Tree Service is an organisation that has provided contract tree management and maintenance services since 1998 primarily to Local Government Areas (LGA's) and utility companies but also to a range of private sector clients. The services of BJ's Tree Service include the following:

- Arborist Consultations and Reports;
- Pruning;
- Tree Removals;
- Stump Grinding;
- Installation of Root Barriers; and
- Mulch Supplies

3. Policy Statement

The environmental, and sustainability, policy of BJ's Tree Service is to:

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BJ'S TREE SERVICE

A Unit of BJ's Tipper Hire Pty Ltd



ABN 49 087 094 442

- Ensure environmental, and sustainability, awareness and sensitivity among all staff, sub-contractors and visitors;
- Become an environmental leader in all areas of influence in the tree management sector, in all aspects of the business: office, equipment, storage facilities and work sites.
- Minimise any impacts of the operation of BJ's Tree Service in the surrounding environment (e.g. hazardous chemicals, waste, water, air (noise, dust and energy) and biodiversity and heritage);
- Strive for and deliver best practice and continually improving environmental performance to a level where positive environmental influences are the benchmark for the industry;
- Be aware of, implement, monitor and review compliance with legislative obligations and work related standards and guidelines in relation to the environment;
- Produce sustainable products and services.
- Recognise obligations to the present and succeeding generations both locally and globally.

4. Commitment of Staff, Sub-contractors and Visitors

All staff are required to sign a form to commit to meeting the BJs Tree Service policies on commencing employment. Sub-contractors are also required to meet all policy and system requirements in all work completed for BJs Tree Service. Visitors will be inducted into our policies and procedures.

5. Consultation Process, Review and Continual Improvement

BJ's Tree Service has a total commitment to encouraging consultation and co-operation between management, employees and sub-contractors, through the creation of environmental structures and responsibilities. The policy is available to management, employees and sub-contractors as well as the public. The policy will be reviewed annually from the date of creation of this document and when any major changes in the company structure or sphere of influence take place.

6. Authorisation

Brad Yates – Owner (BJ's Tree Service)

Kristy Lowe – EMS Manager

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